



Social Solutions International, Inc.

8070 Georgia Avenue, Suite 201

Silver Spring, MD 20910

Telephone: (202) 491 4954

Fax: (866) 369 6809

www.socialsolutions.biz

**Mission Oriented Business Integrated Services
(MOBIS)**

Contract No.: GS-10F-0042V

Small Business/Woman Owned Business/SBA Certified Small Disadvantaged Business

If you have any questions or need more information about MOBIS program, the following contacts should be able to help you:

General Services Administration

Evelyn D. Henderson, Contracting Specialist

Management Services Center (AQSABB)

Federal Acquisition Service

400 15th St. SW

Auburn, WA 98001-6599

(253) 931 7409

evelyn.henderson@gsa.gov

Social Solutions International, Inc.

Katherine E. White, Vice President Operational Development

(703) 795-3038

kwhite@socialsolutions.biz

Table of Contents

Customer Information	3
Company Overview	6
Special Item Number (SIN) Description	8
Hourly Rates for Services	12
Service Contract Act (SCA)	12
Labor Category Descriptions	12

Customer Information

Social Solutions International, Inc.

Address: 8070 Georgia Avenue, Suite 201
Silver Spring, MD 20910

Telephone: (202) 491 4954

Fax: (866) 369 6809

Business Size: Small Business, Woman Owned Business, SBA Certified Small Disadvantage Business

Contract No.: GS-10F-0042V

Federal Supply Group: 874

Contract Period: December 12, 2008 – December 11, 2018

Maximum Order: \$1,000,000.000

Minimum Order: \$100.00

DUNS No.: 166611132

Geographic Coverage (delivery area): Domestic and Overseas

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	Description
874-1	874-1RC	Integrated Consulting Services
874-4	874-4RC	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro- purchase threshold: Yes

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight

and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor Address

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): Same as company address

15. Warranty provision: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro- purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full

details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 166611132

26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

Social Solutions Overview

Social Solutions International, Inc. (Social Solutions) is a Small Disadvantaged Business. Woman and Hispanic-owned, Social Solutions has an emphasis on research and evaluation, training and technical assistance, meeting planning and logistics, and institutional support services. Social Solutions is dedicated to the creation of social and health solutions to improve the welfare of underserved populations worldwide. Social Solution's corporate culture is built on core values of diversity, quality, and social responsibility and grounded in the concept of positive change. Guided by these concepts, staff apply high-quality and culturally competent approaches to develop solutions that respond to our clients' specific needs.

Social Solutions is led by CEO, Susanna Nemes, Ph.D., and prioritizes the following initiatives: Global Health; Gender and Special Populations Research; Substance Abuse and Mental Health; Injury, Violence and Abuse; and Emergency Preparedness. Each area is overseen by graduate or doctoral level staff and supported by experienced professionals. Each area is able to develop and evaluate research based educational materials on specific topics. Educational materials can be prepared in Spanish and/or adapted for Latinos and evaluations can also be conducted in Spanish.

Social Solutions' talented staff includes seasoned public health scientists, clinical psychologists, health communications specialists, educators, criminologists, and quantitative and qualitative researchers with substantial content expertise in substance abuse prevention and treatment, HIV/AIDS, Sexually Transmitted Diseases (STDs), maternal and child health, criminal justice, violence, and minority, immigrant, and international health issues. Social Solutions combines the skills, talent, and passion of its research and program staff with the organizational management skills of executive staff to improve the welfare of underserved populations globally. Whether it is the development of an international substance abuse evaluation, a brochure to educate teen moms about the effects of STDs on pregnancy, or an online course to improve self-efficacy of healthcare providers to treat their patients, Social Solutions is devoted to the development of innovative products and services that create positive change.

The development and maintenance of partnerships is the key to the success of Social Solutions International. We team with research institutions, non-profit organizations, communities and individuals. Partnerships and good client relationships are integral to the development of effective and feasible social and health solutions for underserved populations worldwide. Below are some sample projects which reflect the type of work we do:

Monitoring and Evaluation Capabilities for USAID (MECap). Social Solutions is providing monitoring and evaluation expertise to build USAID capacity to commission, conduct, manage, and use evidence to improve development outcomes. Specifically, Social Solutions is identifying, recruiting, and placing staff, Fellows, and consultants who have expertise in their respective fields and the ability to coach, mentor, and facilitate change in monitoring and evaluation (M&E) practices around the globe. Through this project, Social Solutions will 1) expand monitoring and evaluation guidance, tools and approaches; 2) provide surge capacity for USAID operating units in need of technical assistance and support for monitoring and evaluation; 3) conduct or support USAID staff in conducting monitoring efforts and/or evaluation studies and subsequent dissemination and follow-up as appropriate to support Agency learning, application and integration of related evidence into policies and programs; and, 4) advance USAID staff knowledge and understanding of current M&E best practices and support cutting edge M&E efforts and organizations so that USAID can benefit from the most forward leaning thinking and novel approaches.

Motivational Interviewing Training and Technical Assistance. Funded by USAF, Social Solutions provided training and technical assistance on Motivational Interviewing principles and techniques to USAF Airmen. Social Solutions developed and implemented trainings domestically and internationally—a combination of an introduction to motivational interviewing and an advanced train-the-trainer course. Following completion of the trainings, Social Solutions provided trainees with technical assistance, conducting tape reviews to provide constructive criticism and feedback to help airmen improve their motivational interviewing technique and skills. Previously, Social Solutions provided USAF substance abuse counselors with distance learning courses on the basics of motivational interviewing as a treatment for addiction problems.

Addressing the Intersection between Intimate Partner Violence and Post Partum Depression. In collaboration with the Maternal and Child Health Bureau at the Health Resources and Services Administration (HRSA), Social Solutions addressed the intersection between intimate partner violence (IPV) and post-partum depression (PPD). The primary goals of the State and Community Resource Development Project to Prevent, Assess and Provide Interventions Addressing IPV and PPD were to: (1) develop new multicultural, multilingual resources to guide entities to address the co-factors of PPD and IPV; (2) summarize existing peer-reviewed literature on the programmatic, policy, and educational State and community-based efforts to improve screening and intervention rates for the co-factors of PPD/IPV; (3) complete needs assessments of programs to identify their current capacity to assess, diagnose and refer women for PPD and IPV intervention; and (4) convene meetings of a PPD/IPV Expert Workgroup.

Executive and Leadership Coaching. As a non-appropriated agency with the Department of Health and Human Services, Federal Occupational Health (FOH) works in partnership with federal organizations nationally to design and deliver solutions to meet occupational health needs. The purpose of this contract was to provide executive and leadership coaching to FOH's clients and agencies to improve individual and organizational performance and efficiencies. Social Solutions' coaches were responsible for conducting individual and organization assessments to evaluate leadership abilities,

strengths, and challenges and to develop individually tailored feedback and action-oriented plans to assure improved performance.

International Evaluation of the Hubert H. Humphrey Fellowship Program. The goals of this evaluation funded by DoS' Bureau of Educational and Cultural Affairs were to assess the impact of the program on the individual and the home country, and to develop a performance measurement system that could be used for other academic and professional exchange programs. The evaluation design called for three major activities: initial review and assessment of Humphrey objectives, collection of qualitative data from case studies home countries, and quantitative data from an online survey. Case studies were developed based on data gathered through focus groups and one-on-one interviews with former Fellows, program coordinators, and employers. The study informed the impacts of the program in three fields of study – law, environment and public health.

Evaluation of US Army Global Civil-Military Emergency Preparedness (AGCMEP) Program. Social Solutions provided technical support to implement and evaluate the AGCMEP Program and its capabilities globally. Social Solutions organized and oversaw the workshops and program, and developed metrics, measures and protocols to perform a systematic evaluation of disaster preparedness in a number of countries in Europe, Asia, the Middle East, and the Pacific Islands. These efforts allowed for robust evaluation capabilities and coordinated efforts among stakeholders to prepare in advance of disasters and enable in-country capabilities.

Institutional Support Services. With funding from the Department of the Air Force Headquarters Pacific Air Forces Contracting Division, Social Solutions provided procurement, information, acquisition, and administrative support through recruitment and placement of contract support professionals that offered pre- and post-award requirements, organization of contract documentation, conference/meeting assistance, acquisition support, and coordination and review of governmental functions. Institutional support was provided to Air Force bases in Hawaii, Alaska, and Guam.

Special Item Number (SIN) Descriptions

SIN 874-1 Integrated Consulting Services

At Social Solutions International, Inc. we view our consultations services as the back bone of our management, organization and business improvement engagement. Our consultants provide first-hand knowledge of and experience with commercial and government best practices, broad subject-matter expertise, and a deep understanding of the federal marketplace. We deliver top-quality products and services that will help your organization become more high performing and customer driven.

We also understand the value of using experienced, objective outsiders to assist groups in planning for and implementing management, organizational and business improvement initiatives. Our professional facilitators, many of whom hold advanced degrees in psychology and group dynamics, have experience working with personnel at all levels. We use a variety of

tools and strategies for gathering data, enhancing decision-making and managing group behavior. We focus on content, process, and results.

The Social Solutions team provides comprehensive consulting services that include the following:

- | | |
|-------------------------------------|---|
| ✓ Action Planning | ✓ Organizational Assessments |
| ✓ Advisory and Assistance Services | ✓ Outsourcing and Privatization |
| ✓ Business Process Reengineering | ✓ Performance Appraisal |
| ✓ Change Management | ✓ Performance Measurement |
| ✓ Coaching | ✓ Problem Diagnosis |
| ✓ Cost/Benefit Analysis | ✓ Quality Management and Quality Assurance |
| ✓ Consensus-Building | ✓ Report Development |
| ✓ Customer Analysis | ✓ Research and Development |
| ✓ Data Validation and Analysis | ✓ Risk Assessment |
| ✓ Decision Making | ✓ Stakeholder Briefings |
| ✓ Decision Support Systems | ✓ Statistical Process Control |
| ✓ Design Facilitation | ✓ Strategic Planning |
| ✓ Financial Management | ✓ Survey Administration |
| ✓ Health Care Studies | ✓ Survey Planning, Design, and Implementation |
| ✓ High-Performance Work Teams | ✓ Team-Building |
| ✓ Leadership Development | ✓ Visioning |
| ✓ Monitoring and Evaluation Studies | |
| ✓ Multimedia Product Development | |

SIN 874-4 Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships

Social Solutions staff believe that education is the foundation of individual, community, and societal success. To improve these successes, Social Solutions staff develop and implement engaging, evidence-based training and educational materials. Using both conventional and multimedia platforms, our staff develop curricula to increase the knowledge, skills, and awareness of a variety of populations including, but not limited to: youth, educators, healthcare providers, women, older adults, and minority populations. Social Solutions curricula are based on the most current research and scientific information from the field. Curricula are designed to advance a holistic understanding of addiction that incorporate psychodynamic, cognitive, behavioral, existential, humanistic, bio-psycho-social, and are based on social learning theory. Using these curricula, Social Solutions provides a broad range of training services tailored to individual client needs. The Team's training approach combines didactic and experiential learning strategies. Whether the development and facilitation of an instructor lead grant writing seminar to improve proposal win rates, the creation of a web-based training to increase HIV testing among healthcare providers, or cultural sensitivity coaching, Social Solutions staff provide training services and product to improve organizational outcomes and success. Our professional facilitators, many of whom hold advanced degrees in psychology, learning theory, education, and group dynamics, have experience working with personnel at all levels. We use a variety of tools

and strategies for gathering data, enhancing decision-making and managing group behavior. We focus on content, process, and results.

The following is a sampling of Social Solutions' services:

- ✓ Training Systems
- ✓ Cultural adaptation and translation
- ✓ Curriculum development
- ✓ Training evaluation
- ✓ Facilitation and training
- ✓ Instructional design
- ✓ Online course development
- ✓ Tabletop exercises
- ✓ Learning website development

SIN 874-6 Acquisition Management Support

Social Solutions International, Inc. provides expert acquisition management support services that include:

- ✓ Acquisition Planning Assistance (including market research and recommending procurement strategy)
- ✓ Acquisition Document Developing (including cost/price estimates, quality assurance surveillance plans, statement of work, synopses, solicitations, price negotiation memoranda, etc).
- ✓ Expert Assistance in supporting proposal evaluations (including price/cost analysis or technical proposal analysis)
- ✓ Contract Administration support services (including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies)
- ✓ Contract close-out assistance

SIN 874-7 Integrated Business Program Support Services

Social Solutions International, Inc. provides expert services through its Project Managers or Program Managers to assist agencies in planning, initiating, managing, executing, and closing out mission-oriented business programs and projects. Services included are:

- ✓ Project leadership and communications with stakeholders
- ✓ Project planning and scheduling
- ✓ Earned value management support
- ✓ Project management, including performance monitoring and measurement
- ✓ Reporting and documentation associated with project/program objectives
- ✓ Stakeholders briefings, participation in required meetings, and related project support services

- ✓ Program integration services
- ✓ Project close-out services

Hourly Rates for Services

Labor Category	Hourly Price
Project Director	\$159.21
Program Manager	\$151.63
Project Manager	\$103.89
Subject Matter Expert	\$90.21
Consultant	\$65.66
Support Staff	\$39.28
Executive Coach III	\$216.43
Subject Matter Expert III	\$214.92
Subject Matter Expert II	\$178.08
Trainer III	\$194.27
Trainer II	\$110.08
Trainer I	\$84.65
Analyst III	\$175.69
Analyst II	\$80.51
Analyst I	\$50.36
Evaluation Specialist III	\$128.51
Evaluation Specialist II	\$ 91.56
Evaluation Specialist I	\$58.94

Service Contract Act (SCA)

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Support Staff	01113 General Clerk III	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes a SCA applicable labor category. The price for the cited SCA labor category is based on the U.S. Department of Labor WD Number identified in the SCA matrix. The price offered is based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

Labor Category Descriptions

Program Director

Description: Senior executive responsible for providing strategic direction, vision, leadership, and program management to the team. Contributes to organizational direction through regular involvement with senior level client leadership and team members. Maintains productive and effective client relationship with the most senior levels of the client organization.

Experience & Education: Minimum of 8 years relevant experience and Masters Degree.

Program Manager

Description: Description: Provides oversight and executive level management to overall contract operations often involving multiple projects/tasks and groups of personnel at multiple locations. The Program Manager maintains and manages relationships with senior level management within the client organization. Responsible for ensuring senior level management within the client organization is aware of overall program status, including all relevant projects and their potential impact on higher level organization strategic vision, this may include subject matter and unique technical knowledge. The Program Manager is responsible for managing multiple contract operations, ensure quality standards and work performance on all task orders and projects, plans, organizes and oversees work efforts, assigns resources, manages personnel, provides risk management, ensures quality management, monitors overall project and contract performance, etc.

Experience & Education: Minimum of 4 years experience and Bachelors Degree.

Project Manager

Description: Performs day-to-day management of contract support operations, possibly involving multiple tasks and groups of personnel at multiple locations, on a single project. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work, and reviews the quality of all products. Organizes, directs, and coordinates the planning and production of all contract support activities. Responsible for staffing, project planning, project financials, and staff direction and oversight. The Project Manager maintains and manages the client interface at the COTR levels of the client organization. Assists the Program Manager as requires in managing contract performance.

Experience & Education: Minimum of 4 years experience and Bachelors Degree.

Functional/Subject Matter Expert

Description: Senior expert with extensive, enterprise-wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizations sub-units, so that they align with the organization's core goals and strategic direction. The Functional/Subject Matter Expert is recognized by industry as an expert in their specific field.

Experience & Education: Minimum of 3 years experience and Masters Degree.

Consultant

Description: Team member contributing to consulting staff client assignments with specified guidelines. Performs a variety of tasks that require both practical and experience and theoretical, state-of-the-art, technical knowledge in specialty areas. Understands overall purpose of tasks assignment.

Experience & Education: Minimum 3 years experience and Bachelors Degree.

Support Staff

Description: Depending on the functional specialty, support the program management staff in the preparation of deliverables, internal reports, briefings, and drawings associated with the project being supported.

Experience & Education: Minimum of High School Diploma.

Executive Coach III

Description: Provide in-depth coaching and leadership development training for senior executive level individuals and multi-disciplinary groups. Develop necessary training curricula and accompanying materials. Assess clients to determine baseline knowledge, skills and abilities and set training goals. Coordinate and conduct coaching and training as required. Make and adaptations based on feedback. Content Expertise in 3 or more of the following areas: Business Process Analysis and Improvement, Conflict Resolution, Human Capital Management, Instructional Design and Facilitation, Leadership Training & Development, Organizational Assessment, Strategic Planning, Stress Management, Employee Relations, Workplace Violence.

Experience & Education: Master's degree and 10+ years related experience, or a comparable combination of education and experience.

Subject Matter Expert III

Description: Provide expert-level domain and functional consulting, analysis, and methodological and design support to projects. Have extensive knowledge in an area of specialization that is necessary for effective implementation of projects.

Experience & Education: Master's degree and 10+ years related experience, or a comparable combination of education and experience.

Subject Matter Expert II

Description: Provide expert-level domain and functional consulting, analysis, and methodological and design support to projects. Have extensive knowledge in an area of specialization that is necessary for effective implementation of projects.

Experience & Education: Bachelor's degree and 6+ years related experience, or a comparable combination of education and experience.

Trainer III

Description: Provide in-depth expert training in specialized content or management area. Conduct formal classroom training, prepare materials for instructors and students, and coordinate classes. Identify courses that should be developed, and conduct research necessary to develop and revise training courses. Direct, coordinate, and exercise functional authority for facilitation, planning, organization, control, integration, and completion of project within area of assigned responsibility. Plan and manage activities according to project requirements.

Experience & Education: Bachelor's degree and 10+ years experience in a functional area, or compatible combination of education and experience.

Trainer II

Description: Provide in-depth expert training in specialized content or management area. Conduct formal classroom training, prepare materials for instructors and students, and coordinate classes. Identify courses that should be developed, and conduct research necessary to develop and revise training courses. Analyze results from training evaluations, and write reports on the training evaluations and any other issues that may arise.

Experience & Education: Bachelor's degree and 6+ years experience in a functional area, or compatible combination of education and experience.

Trainer I

Description: Conduct formal classroom training, prepare materials for instructors and students, and coordinate classes. Provide technical assistance and collaborate with logistics coordinator and attendees to schedule training events.

Experience & Education: Bachelor's degree and 3+ years related experience, or a compatible combination of education and experience

Analyst III

Description: Perform various duties related to research, data analysis, product evaluation, and content development for ongoing projects. Tasks include complex research and analysis, report development, conducting literature searches and reviews, proposal writing, content writing, managing and overseeing specific project deliverables. Create instruments, measures, and protocols for required tasks. Assist with project and strategic planning. Demonstrate content expertise in one or more areas.

Experience & Education: Bachelor's degree in functional area or related field and 8+ years of directly related work experience, or compatible combination of education and experience. Masters degree preferred.

Analyst II

Description: Perform various duties related to research, data analysis, product evaluation, and content development for ongoing projects. Tasks include complex research and analysis, report development, conducting literature searches and reviews, proposal writing, content writing, managing and overseeing specific project deliverables. Demonstrate content expertise in one or more areas.

Experience & Education: Bachelor's degree in functional area or related field and 6+ years experience, or compatible combination of education and experience. Masters degree preferred.

Analyst I

Description: Perform various duties related to research, data analysis, product evaluation, and content development for ongoing projects. Tasks include simple research and analysis, report development, conducting literature searches and reviews.

Experience & Education: Bachelor's degree in functional area or related field and 2+ years experience, or comparable combination of education and experience.

Evaluation Specialist III

Description: Conduct research activities, including project evaluation and complex data analysis. Analyze and generate statistics; write work plans, literature reviews, results, data analysis reports; create complex documents with multiple components consistently, including research designs and protocols, proposals and journal submissions; and support the writing of more junior staff. Demonstrate content expertise in one or more areas. Present at academic conferences or participate in professional organization(s).

Experience & Education: Master's degree and 8+ years related experience, or compatible combination of education and experience. Doctoral degree preferred.

Evaluation Specialist II

Description: Conduct research activities, including project evaluation and data analysis. Analyze and generate statistics; write work plans, literature reviews, results, data analysis reports; and create complex documents with multiple components consistently, including research designs and protocols. Collect data and oversee data maintenance (entry, quality, integrity and safety). Demonstrate content expertise in at least one area.

Experience & Education: Bachelor's degree and 4+ years related experience, or compatible combination of education and experience. Masters degree preferred.

Evaluation Specialist I

Description: Support research activities, including project evaluation and data analysis. Enter and clean data; assist with creation of work plans, literature reviews, results, and data analysis reports, including research designs and protocols. Demonstrated interest in relevant content expertise.

Experience & Education: Bachelor's degree and 3+ years related experience, or compatible combination of education and experience.

Degree/Experience Equivalency

<u>Degree/Experience Equivalency</u>		
<u>Degree</u>	<u>Experience Equivalence</u>	<u>Other Equivalence</u>
Bachelors	Associate degree +2 years relevant	Professional Certification
Masters	Bachelors +2 years relevant experience, or	Professional license
Doctorate	Masters + 2 years relevant experience	
Note: Successful completion of higher education which has not yet resulted in a degree may be counted as 1 for 1 year of experience for each year of college completed.		